

## TOWN OF CEDAR LAKE

7408 Constitution Avenue - PO Box 707 - Cedar Lake, IN 46303

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### CLOSED EXECUTIVE SESSION

**DEPARTMENT:** Parks and Recreation Board  
**ADDRESS:** 7408 Constitution Avenue, Cedar Lake, IN 46303  
**DATE:** Monday, September 15, 2025  
**TIME:** 5:30 PM

The above department of the Town of Cedar Lake will hold a closed executive session, in accordance with I.C. 5-14-1.5-6.1

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|---------------|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>  X  </u>  | 1.  | Where authorized by federal or state statute.                                                                                                                                                                                                                                                                                                                                                             |
| <u>  X  </u>  | 2.  | For discussion of strategy with respect to any of the following:                                                                                                                                                                                                                                                                                                                                          |
| <u>      </u> | A.  | Collective bargaining                                                                                                                                                                                                                                                                                                                                                                                     |
| <u>      </u> | B.  | Initiation of litigation or litigation that is either pending or has been threatened specifically in writing.                                                                                                                                                                                                                                                                                             |
| <u>      </u> | C.  | The implementation of security systems.                                                                                                                                                                                                                                                                                                                                                                   |
| <u>  X  </u>  | D.  | The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.                                                                                                                                                                                                                                                         |
| <u>      </u> | 3.  | For discussion of the assessment, design, and implementation of school safety and security measures, plans and systems.                                                                                                                                                                                                                                                                                   |
| <u>      </u> | 4.  | Interviews and negotiations with industrial or commercial prospects or their agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of modernization and technology corporation, or economic commissions. |
| <u>      </u> | 5.  | To receive information about and interview prospective employees.                                                                                                                                                                                                                                                                                                                                         |
| <u>      </u> | 6.  | With respect to any individual over whom the governing body has jurisdiction:                                                                                                                                                                                                                                                                                                                             |
| <u>      </u> | A.  | To receive information concerning the individual's alleged misconduct, and                                                                                                                                                                                                                                                                                                                                |
| <u>      </u> | B.  | To discuss, before a determination, the individual's status as an employee, a student, or an independent contractor who is                                                                                                                                                                                                                                                                                |
|               |     | (i) a physician                                                                                                                                                                                                                                                                                                                                                                                           |
|               |     | (ii) a school bus driver                                                                                                                                                                                                                                                                                                                                                                                  |
| <u>      </u> | 7.  | For discussion of records classified as confidential by state or federal statute                                                                                                                                                                                                                                                                                                                          |
| <u>      </u> | 8.  | To discuss before a placement decision an individual student's abilities, past performance, behavior, and needs.                                                                                                                                                                                                                                                                                          |
| <u>  X  </u>  | 9.  | To discuss a job performance evaluation of individual employees. This does not apply to any discussion of the salary, compensation, or benefits of employees during the budget process.                                                                                                                                                                                                                   |
| <u>      </u> | 10. | When considering the appointment of a public official to do the following:                                                                                                                                                                                                                                                                                                                                |
| <u>      </u> | A.  | Develop a list of prospective appointees.                                                                                                                                                                                                                                                                                                                                                                 |
| <u>      </u> | B.  | Consider applications.                                                                                                                                                                                                                                                                                                                                                                                    |
| <u>      </u> | C.  | Make one (1) initial exclusion of prospective appointees from further consideration.                                                                                                                                                                                                                                                                                                                      |
| <u>      </u> | 11. | To train school board members with an outside consultant about the performance of the role of the members as public officials.                                                                                                                                                                                                                                                                            |
| <u>      </u> | 12. | To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.                                                                                                                                                                                                                                                                                           |
| <u>      </u> | 13. | To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.                                                                                                                                                                                                                                                                                             |
| <u>      </u> | 14. | To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials.                                                                                                                                                       |